

FENGATE

Perks & Benefits

Fengate offers a flexible work life balance and access to resources for your wellbeing and lifestyle. Here are some perks available right from the start



Hybrid work arrangement.



Employer paid health & dental benefits with Canada Life, and additional healthcare spending account. (effective Day 1)



Fengate matched Group RRSP program through WealthSimple. 3% match per year with an annual firm cap of \$4,000. Employer match is doubled after 5-years of service. (effective Day 1)



3 weeks vacation starting for entry level positions



Birthday Floater Day as an additional paid day of.



7 paid personal/sick days



3 paid Volunteer Days



Parental leave, 10 week top up program



Recharge Days (extended long weekends, additional paid day off for all staff



December holiday week office closure. Paid week off the last week of December



10K Coffees formal mentorship and networking program



\$2,500 Educational Assistance Program per year and relevant professional designations are employer paid



One time \$500 Work from Home Allowance



\$250 Physical Fitness Annual Subsidy



Matched Employee Charitable Donations through payroll



Bonusly- recognition and rewards program



Office snack program

*All values presented in this brochure are in Canadian dollars.

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